

# XCEO Toner

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## XCEO Inc., Leadership and Corporate Governance Consulting Firm, Announces Release of Enlightened Corporate Governance Board Performance Evaluation Program Version 10.2

SANTA CLARA, Calif./EWorldWire/April 13, 2010 --- XCEO Inc., a leadership and corporate governance consulting firm specializing in board leadership development and professional mentoring, announces the release of the Enlightened Corporate Governance Board Performance Evaluation Program, version 10.2.

XCEO's expertise in corporate governance and personal leadership development provides the foundation for serving directors and boards in developing and enhancing exceptional leadership in the boardroom. In XCEO's efforts to support boardroom leadership initiatives, it developed the Enlightened Corporate Governance Board Performance Evaluation Program. The latest release of this unique program, which is a completely Web-based, electronic evaluation system, demonstrates XCEO's commitment to meeting the needs of directors and boards in their pursuit of enlightened corporate governance.

As a result of usability studies, research and client feedback, this recent release offers XCEO clients new and exciting features and functionalities. These features provide a more user-friendly experience and provide boards improved data and feedback meant to stimulate thoughtful discussions in the boardroom. These new functionalities are highlighted below:

- A revised log-in process allows directors to access evaluations more efficiently while maintaining a secure and private environment. Exercise notification e-mails sent to directors from the board and committees, provide the information necessary for the evaluation in a simple, three-step process, start to finish.
- When directors log-in, the newly enhanced notification process allows them to easily see which exercises are outstanding and complete them in a timely manner. This feature was implemented based on direct feedback from clients and has been received with much praise.
- For a more convenient evaluation experience, directors can now provide more thoughtful and candid feedback due to the newly implemented start, save, resume, and complete functions. Additionally, XCEO has made it easier for boards to obtain 100 percent director participation for the various board, individual and peer-to-peer exercises, by highlighting completion dates and automatically reminding directors of incomplete evaluations.
- Each exercise now includes a comprehensive set of reports that are individually packaged within XCEO's presentation template to provide each board an easy to understand but tailored and detailed presentation of its exercise results. XCEO's automatically generated reports provide up-to-date industry data, benchmarking, statistical analysis and commentary for each set of results. The most recent report developed, the Interpretive Synopsis, includes a turnkey presentation for boards including breakdown of responses to each question and detailed analysis of the results relative to other performance benchmarks highlighted by XCEO. These extensive reports allow boards, directors and committees, the ability to easily and efficiently analyze feedback in order to improve performance.

This comprehensive program continues to evolve as XCEO strives to provide unmatched products and services that propel boards and their directors to effectively improve leadership responsibilities and deliver outstanding shareholder value.

For information regarding XCEO Inc. or the Enlightened Corporate Governance Board Performance Evaluation Program, please visit [www.xceo.net](http://www.xceo.net).

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**About XCEO, Inc.**

Based in Santa Clara, Calif., XCEO, Inc. offers Professional Mentoring and Personal Leadership Development Programs, as well as Corporate Governance and Board Leadership Development Programs and Director Support Services, for high-aspiration individuals and forward-looking corporations.

XCEO implements these products and services via a comprehensive set of well defined principles and practices which encourage board directors, highly enlightened executives and high-aspiration individuals to accelerate toward extraordinary levels of performance and personal achievement.

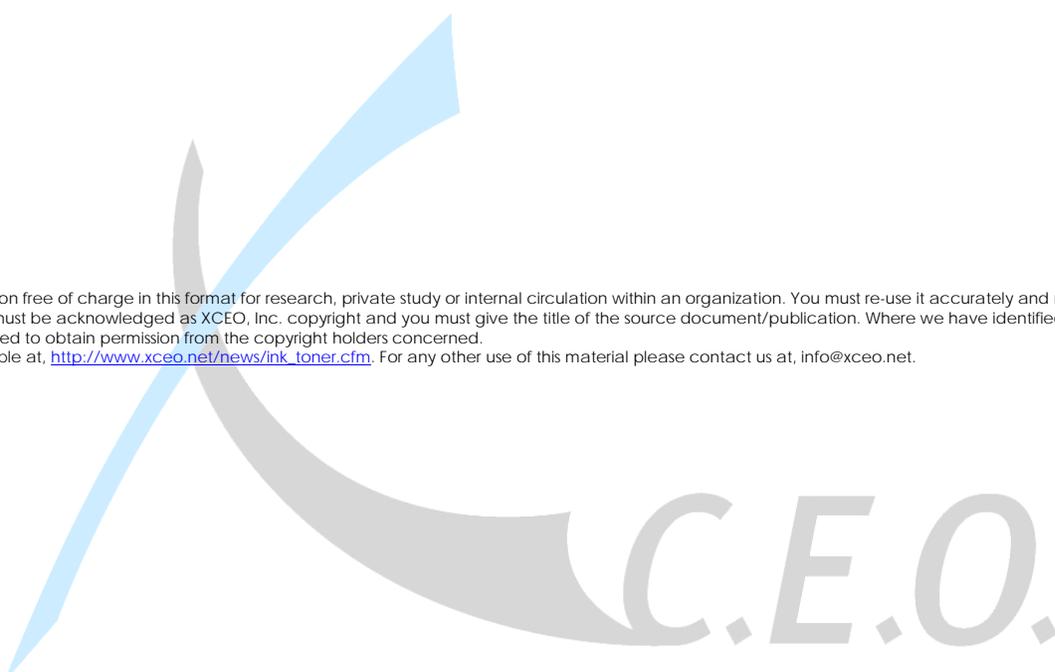
The XCEO extreme personal leadership, Professional Mentoring Programs, assist high-aspiration individuals in developing personal career and development plans to achieve senior executive level positions.

The XCEO Corporate Governance and Board Leadership Development Programs provide boards and individual directors, with automated on-line exercises to evaluate current performance and establish a desired future performance. This unique web-based program allows for individual director personal performance assessment, whole-board performance evaluation, peer-to-peer performance reviews, CEO, committee and risk oversight exercises.

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