

XCEO Toner

June 11, 2015

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XCEO Continues to Grow in 2015

XCEO, Inc., a boutique consulting firm specializing in Extreme Personal Leadership™ and Enlightened Governance™, welcomes to its team Shad Mohammadi, Regional Director, Board Governance and Personal Leadership, and Neemesh Shah, Governance Research and Data Analyst.

Mr. Mohammadi works closely with boards of directors, and the executives who support those boards, to identify their needs and help them improve shareowner value through XCEO's Board Point complete governance solution. He is passionate about building on the intellectual capital that he has gained throughout his executive career to deliver excellent service to XCEO's clients.

Prior to joining XCEO, Mr. Mohammadi was the founder and Chief Operating Officer of RecordLogix, a cloud-based Silicon Valley startup. He has over a decade of experience working at high tech startups and leading software companies, and has a broad skillset in areas such as investment banking, mergers & acquisitions, technology and sales. In addition, Mr. Mohammadi serves on the San Mateo Peninsula Family YMCA Board of Managers.

Mr. Mohammadi graduated with a BS in Business Administration with a concentration in marketing at San Jose State University. While there, he held active leadership roles in the Entrepreneur's Association, and was President of the nationally recognized honor society, Alpha Lambda Delta.

As Governance Research and Data Analyst, Mr. Shah manages, analyzes and creates customized content using XCEO's unique data, creatively and strategically implementing it with XCEO products and services. Mr. Shah contributes to the XCEO Newsletter, XCEO INK, as well as mines and produces proprietary data for XCEO clients and the sales and marketing teams. He also assists Dr. Curtis J. Crawford with research for his forthcoming board governance book.

Prior to joining XCEO, Mr. Shah attained first-class customer relations skills by providing support to premium and luxury season ticket holders for the Golden State Warriors, and developed exceptional Quality Assurance testing abilities at SanDisk Corporation.

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Mr. Shah completed a BA in Business Studies from California State University.

Dr. Curtis J. Crawford, president and CEO of XCEO, says, "I am very glad to welcome Shad and Neemesh to the XCEO team at this exciting time. They possess the ideal attributes, skills and experiences to provide XCEO's trademark high-caliber service, and I have no doubt that they will help XCEO continue to advance as the leading governance partner for boards."

About XCEO Inc. (<http://www.xceo.net>)

XCEO Inc. is a leadership and governance consulting firm focused on providing corporate and public sector boards and directors full service offerings including individual director education and development, board recruiting and on-boarding services, automated performance assessments and a secure board portal for increased efficiency, communication and collaboration. Through its professional mentoring services, XCEO also works with senior executives on personal leadership and entrepreneurial initiatives as well as professional advancement strategy and board positioning. Founded in 2003, XCEO serves clients ranging from Silicon Valley start-ups to Fortune 500 companies.

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