



XCEO Toner

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XCEO Promotes Michelle Ronco and Mike Dobmeier

XCEO, Inc., a boutique consulting firm specializing in extreme personal leadership and enlightened governance, announces that Michelle Ronco has been promoted to Chief Marketing Officer and Mike Dobmeier has been promoted to Chief Technical Officer.

In her role as Chief Marketing Officer, Ms. Ronco oversees all marketing, public relations and advertising, as well as providing campaigns, material and program content for all individual director and board clients. She develops, oversees and executes XCEO's board succession, board effectiveness and director support services, as well as its BoardPortal PLUS offering™. In addition, she is a principal in delivering XCEO's consultative services, products and training.

Ms. Ronco joined XCEO in 2004, and has contributed to many areas of the company, most recently as Program Director, Corporate Governance & Board Leadership Development. She is frequently sought out as a board portal expert by leading governance advocates, groups and publications. She previously served on the board of directors of the Mexican American Community Services Agency (MACSA). Prior to joining XCEO, she worked at Morgan Stanley and Santa Clara University's Leavey School of Business.

As Chief Technology Officer, Mr. Dobmeier oversees global software development, quality assurance, security, infrastructure and product management. He was instrumental in the creation in BoardPortal PLUS, and continues to oversee its further development.

Prior to XCEO, Mr. Dobmeier held management positions at Philips Semiconductor, LSI Inc., VLSI and CashEdge. In the 1980's, he served in the United States Marine Corps as an Asset Management Manager.

Dr. Curtis J. Crawford, president and CEO of XCEO, says, "Michelle and Mike are indispensable and consistently high performing members of the XCEO team. Their contributions have been central to the development of our products and services, as well as our outstanding customer relationships. I continue to expect great things from them in their new roles."

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About XCEO Inc. (<http://www.xceo.net>)

XCEO Inc. is a leadership and governance consulting firm focused on providing corporate and public sector boards and directors full service offerings including individual director education and development, board recruiting and on-boarding services, automated performance assessments and a secure board portal for increased efficiency, communication and collaboration. Through its professional mentoring services, XCEO also works with senior executives on personal leadership and entrepreneurial initiatives as well as professional advancement strategy and board positioning. Founded in 2003, XCEO serves clients ranging from Silicon Valley start-ups to Fortune 500 companies.

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